

Our Values

Professionalism
Flexibility

Integrity
Compassion

From day one, I was immersed in a supportive environment that prioritised both academic excellence and compassionate patient care. The opportunities for growth and personal development were abundant, and I emerged from the program equipped with confidence and a profound commitment to positively impacting the lives of those facing mental health challenges. I am deeply and sincerely grateful for the exceptional education and nurturing guidance I received here, and I wholeheartedly recommend this program to anyone passionate about mental health nursing."

Julie- Graduate Nurse



Graduate Mental Health NURSE PROGRAM

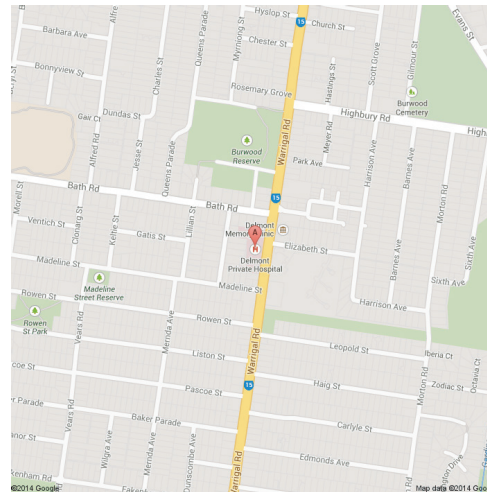
Application Process

We welcome applications from student nurses who are approaching graduation, recently graduated nurses and experienced registered nurses.

Delmont only takes direct applications via Seek.

We are not part of PMCV applications.

If you are interested in Delmont's 2026 Graduate Program, please submit your expression of interest to our education team below



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A smoke free facility



Your Care in Mind

Graduate Nurse Program Overview

Delmont Private Hospital's graduate nurse program is a well-structured and highly supportive program designed to support and guide newly graduate nurses in the transition to mental health nursing practice.

Our program aims to consolidate theory into practice and build a strong foundation of knowledge and skills to enhance professional competence and future career opportunities.

Graduate Nurse Program Offers:

- 12 month structured program.
- Comprehensive orientation.
- Dedicated supernumerary days for each ward rotation.

Ongoing clinical support from:

- Preceptors
- Clinical Preceptors
- Ward Based Educators
- Senior Nursing Staff
- Nurse Unit Managers
- Clinical Supervisor
- Graduate Nurse Educator

"I felt well supported throughout the year by all staff and developed both my clinical skills and confidence. I'd recommend the grad program to anyone interested in pursuing mental health nursing"

Charlie - Graduate Nurse

Clinical Rotations Offered

3 Clinical Ward Rotations

- Aged Mental Health
- General Adult Psychiatry
- Substance Use and Addiction

Specialty Rotations

Neuro Stimulation Services

- Electroconvulsive Therapy &
- Transcranial Magnetic Stimulation

Inpatient Therapy

- Aged Therapy
- Substance use & addiction therapy
- General therapy

Delmont Day Program

- Substance use & addiction therapy
- General therapy

Community Outreach Service

Why Choose Us?

- 0.8 FTE. (4 days per week roster).
- Staff roster requests.
- No allocation of night shifts.
- Five weeks annual leave as per EBA.
- Paid study days to support learning.
- Professional development leave.
- Financial assistance towards post graduate studies.
- Eligibility for credit with partnered universities.
- Ongoing employment opportunities offered after program completion.

About Delmont Private Hospital

Delmont Private Hospital is an independently owned psychiatric facility located in Glen Iris, Melbourne.

Established 55 years ago.

88 inpatient beds across three wards with specialist care in substance use and addiction, aged and general psychiatry.

We offer a comprehensive range of Inpatient and Outpatient services and treatments delivered by qualified multidisciplinary mental health professional in conjunction with Delmont accredited doctors.

Our Services & Treatments

- Aged Mental Health
- Substance Use & Addiction
- Delmont Day Programs
- Inpatient Therapy Program
- ECT
- Trans-Cranial Magnetic Stimulation
- Youth Services
- Consulting Suites
- Community Outreach

"I can't speak highly enough about the support and commitment that all the nurses at Delmont have."

Affy - Graduate Nurse